

Curriculum Vitae

Roger D. Skipper, MS., BS.
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Professional Summary:

I am accomplished in building and managing successful Agriculture and Wildlife operations. I am skilled beef cattle and ranch operations, forage management, livestock management techniques, construction, operation and maintenance of machinery, horsemanship, wildlife management and general farm and ranch work

Skipper Enterprises LLC: Dodd City Texas (Self Employed) March 2004 –Present

Farm and Ranch Construction, Operation and consulting.

Construction and maintenance of farm and ranch facilities. All types of fencing from barbed wire to wildlife fence. Custom gates and entry ways; barns, sheds and barnbominiums; and livestock handling facilities.

Development of overall management plans and advise as to best use. Coordinate and advise to land use agreements. Consulting with production resources including land resource best use determination, forage and livestock management and development. Wildlife Management and Feral Hog control, Human resource management. Material resource acquisition and management. Enterprise budgeting and planning.

Custom operations: Hay harvest and relocation, livestock management, forage establishment and maintenance.

Texas A&M University-Commerce

Agriculture Center Manager Jan 3, 2016 – August 1, 2019
Manager of Livestock Farms and Equine Center: approximately 140 beef cattle animal units and 20 horses. Educational and Instructional Farm. Farm operations, budgets, planning and management. Wildlife Management and Feral Hog control Manage multiple facilities for livestock and equine operation of 1600 acre farm. Manage and coordinate maintenance and new construction projects with contractors and in house maintenance. Manage human resources: 2 assistant managers and one supervisor overseeing 10 employees. Serve on planning committees and carry out operations to facilitate, production, the teaching and research efforts of the faculty and administration.

Adjunct Faculty – Instructor Fall + Spring semesters 2015 - 2019
Instructor to Animal Science 317, Livestock Management Techniques

Adjunct Faculty- Instructor Fall 2015
Instructor to Animal Science 1319, Introduction to Animal Science

Texas A&M AgriLife Extension Service January 2004 – May 2013

Fannin County Jan. 2007 – May, 2013
County Extension Agent - Agriculture and Natural Resources,
Agriculture, Natural Resources Coordinator - Perform consultation on property and project management activities of individuals and committees. Work with clientele and committees to develop and facilitate educational programming opportunities for all audiences: Including and not limited to Training, Field Days, Workshops, Clinics, Result Demonstrations, Expos, Tours, Educational Series, Wildlife Management and Feral Hog control and Recognition Events.

4-H Program Coordinator – Management of 4-H Programming through volunteer training, coordination of projects leaders and County 4-H Council activities. Facilitate County wide 4-H educational and Leadership activities and events. Assist with Regional and State Activities.

County Coordinator – Complete Departmental administrative tasks: including develop, complete and present departmental budget and office administrative items to Extension Administration and to County Commissioners Court. Act as liaison to the County Commissioners Court.

Lamar County

January 2004 – January 2007

County Extension Agent – 4-H and Youth Development

4-H Program Coordinator – Management of 4-H Educational and Leadership Programming through volunteer training, coordination of projects leaders and County 4-H Council activities. Facilitate County 4-H Activities and events.

6S Ranch Part Time

Summer 2006 – January 2015

Caretaker/Onsite Manager 75 head Commercial Cattle

Oversee daily farming and ranching activities, planning and coordinating livestock management plans, and farming operations including custom hay harvesting operation and wheat cattle operation. Management of personnel, livestock and equipment. Oversee or complete repair and maintenance of equipment and facilities. Procurement of supplies and materials for ranching operations

Flag Springs Ranch owned by D. Lagoon Corp. - Windom Texas

November 1992 – January 2004

On site Manager/Ranch Foreman for Absentee Owner - Registered / Commercial Cow Calf / Stocker 400 head Registered, and 200 head Commercial Cow Calf production Ranch. Including retaining ownership of 200 + and operating commercial stocker calf program for added value. Oversee daily farming and ranching activities, planning and coordinating livestock management plans, and farming operations including custom hay harvesting operation and wheat cattle operation. Prepare annual ranch budget and presentation to general manager and owners. Management of personnel, livestock and equipment. Oversee or complete repair and maintenance of equipment and facilities. Procurement of supplies and materials for ranching operations

Texas Tubular Products/ Friedman Industries – Lone Star Texas

March 1992 – November 1992

Mill Hand – Machine operator: Face and Bevel, Pipe Pressure Testing and Inspection. Mill shut down and change over technician. Welding and equipment maintenance.

Wayne Fisher Ranch – Registered Beefmasters - Milano Texas

May 1991 – March 1992

Ranch Hand – Livestock Management, Hay Baling, Feed ration mixing and general ranch work.

Freels Custom Hay and Charolais Ranch - Commerce Texas

Summers 1987-88-89

Hay Production Equipment operator and Livestock Care

Gregg Veterinary Clinic – Commerce Texas

September 1986 – September 1989

Veterinary Technician and Assistant – Animal Care and Management Techniques 20 hrs/ week

A&E Fabrication – Lone Star Texas

January 1986 – September 1986

Welder Helper – All phases of Structural Metal Fabrication. SMAW and Stick Arc. Plate Shear, Punch and Bevel, Press Break, Sheet Metal Roll, Finish Prep and Paint.

Daingerfield Veterinary Clinic – Daingerfield

May 1984 – September 1985

Veterinary Technician and Assistant – Animal Care and Management Techniques 20 hrs/ week

Skipper Farms – Daingerfield Texas

Family Hay and Cattle Ranch - All phases of livestock production and maintenance.

Education:	Master of Science in Agriculture - Thesis Major: Animal Science Texas A&M University – Commerce	May 2004
	Bachelor of Science in Agriculture Major: Animal Science Minor: Agriculture East Texas State University	December 1990
	High School Diploma Daingerfield-Lone Star ISD	May 1986

NON-DEGREE RELATED COURSES

Texas AgriLife Extension Natural Resources Leadership Course – 2008-2010
 Session 4- Texas Panhandle - Dealing with the Press. Ranch Wildlife Management, Water Resource management, groundwater conservation practices, wells, irrigation, etc. Wind energy
 Session 3- Welder Wildlife Refuge, Sinton Texas - Wildlife Conservation and Range Management, Natural Resource Conservation
 Session 2- Lower Colorado River Authority, Lake Buchanan Texas - Water: Invasive species, Quality testing. Ranch Land Management: Wildlife, Ranchland monitoring and management techniques. Ecotourism.
 Session 1- Lufkin Texas - Forest Industry overview. Pineywoods Ecosystem Tours, Water Resources and Conservation
 San Antonio Livestock Exposition – Leadership Extension – 2012-2013
 Session 2 –Louisiana November 13-16, 2012– Sugar Cane Production, New Orleans Hurricane Recovery Ninth Ward. New Orleans Rodent and Insect Control in a Flood Zone.
 Session 1 – College Station Texas– Texas Agrilife Leadership April 2012

Beef 706 Beef Cattle Leadership and Management Course – Texas AgriLife Extension 2013
 Beef 706 Beef Cattle Leadership and Management Course – Texas Cooperative Extension 1997

Certification:

Texas Beef Quality Producer	2016
National Incident Management System NIMS700	2006
Texas Department of Agriculture - Private Pesticide Applicator	1995
Certified Artificial Insemination Technician – COBS Select Sires	1989

License:

Non Commercial Political Subdivision Pesticide Applicator License Pasture and Brush endorsement	2018
Private Pesticide applicator license	1994
Texas Class A Driver’s License	

Extension 4-H Program certification

Certified Youth Horse Leader	2007
Certified Archery and Muzzle loader instructor	2005
Certified Air Pistol instructor	2004

Communication

Print: Develop and Submit Budgets. Develop and submit planning and development proposal. Adapt, develop and publish educational, promotional, and informative print media releases and articles. Developed research and demonstration publications, PowerPoint Presentations: Educational and informational presentations, and Internal Program progress and development reports and presentation

Radio: Weekly Radio Program October 2009 to March 2013
Local weekly market and conditions updates as well as interview guests regarding upcoming programs and activities. Develop and iterate educational programming and public service announcements

Announcer for the Fannin County Fair Little Britches Rodeo. 2008-2011

Published Articles and Thesis

Housewright, B.C., R.D. Skipper, D. B Crenshaw and C.P. Bagley, 2010. Effects of Serum Levels of Copper and Zinc on AntiBody Titers of Two Breeds of Stocker Calves Injected With *Leptospiriosis sp.* Vaccine and Drenched With an Organic Mineral Supplement. The Texas Journal of Agriculture and Natural Resources 23:90-96 (2010) © Agriculture Consortium of Texas <https://txjanr.agintexas.org/index.php/txjanr/article/view/67>

Skipper, Roger D. Effects of Serum Levels of Copper and Zinc on AntiBody Titers of Stocker Calves Injected With *Leptospiriosis sp.* Vaccine and Drenched With a Balanced Mineral Supplement Thesis. - Submitted to the Faculty of the Graduate School of Texas A&M University- Commerce in partial fulfillment of the requirements for the degree of Master of Science. March 2004

Awards and Recognition

National Association of County Agriculture Agents – Achievement Award, 2012
Texas County Agriculture Agent Association - Achievement Award, 2011
Texas County Agricultural Agents Association - Early Career Award, 2008
Fannin County Friend of 4-H Award, 2001
Texas FFA Lone Star Farmer Degree 1986

Professional Development

Texas County Agriculture Agents Association D IV – Fall 2012 Training – Temple Inland Lumber Mill and Operations in East Texas, Dupont update- New Boston Texas October 25-26, 2012
Texas County Agriculture Agents Association – 2012 State Conference – Cargill Beef Processing Friona Plant, West Texas Feedyard in Hereford Texas.
Drought Management Training Overton Research Center, December 14, 2011 Forage Management, Water Update. Pesticides.
Texas County Agriculture Agents Association D IV – Fall 2011 Training – Noble Foundation, Beef Cattle Facilities and management, Raised Bed Gardening, Program Development.
Texas County Agriculture Agents Association – 2011 State Conference – Goat Production, Drought Management
Texas County Agriculture Agents Association D IV – Fall 2010 Training – Soil testing and interpretation of results.
Texas 4-H Summit November 2-3, 2010, Texas 4-H Center – Brownwood Texas, State Program development.
Tree and Urban Forestry Training, Rockwall Extension Office January 26, 2010 Effects of Drought, Weather and proper management.

IN-KIND SERVICES, GRANTS AND DONATIONS

Fannin County 4th Grade Ag Day sponsorship by Fannin County Farm Bureau \$1500, Girls Bicycle, Boys Bicycle, Brookshire's- Ice Cream 2011-2013
Monsanto - Americas Farmers Grow Communities Grant 2013 –
Dodd City FFA- \$2500 and Fannin County 4-H- \$2500
Lennox Grant to Fannin 4-H and Youth Development 2012, 2011, 2010, 2009 - \$14, 000
4-H Science, Engineering and Technology Grant 2009 to Fannin County 4H - Mig Welder
Lennox Grant to Fannin 4-H and Youth Development 2008, 2007- \$10,000
United Way of Lamar County 2006, 2005, 2004 - \$1250

COMMITTEE INVOLVEMENT

Texas A&M AgriLife Extension –Serve as member of local district and state program planning and development committees and co facilitate those programs with cooperating Agents;
North Texas Cattleman's Conference
North Texas Pesticide Clinic Committee
State 4-H Horse Show Management Team/Committee - Stock Horse Trail Class Superintendent
District IV 4-H Horse Show Committee – Cattle Classes Arena Superintendent
Basic Ag Skills Field Day Committee
District IV 4-H Program Area committee

Community Service

Bonham Chamber of Commerce Agriculture Committee Chair 2013
Bonham Lions Club 2008-present – President – 2012-13 / Windom Lions Club 1998- 2004– President 2002
Advisor – Fannin Grazing Association 2011- 2013
Advisor – Fannin County Fair Board 2007- 2013
Fannin County Animal Issues Committee 2007-2013
Fannin County Appraisal District Agriculture Advisory Committee 2004-2013
Lamar County Junior Livestock Show committee 2004-2006
Kid Safe Saturday Lamar County, 2006, 2005, 2004

PROFESSIONAL ORGANIZATIONS/SERVICE

Memberships

National County Agriculture Agents Association Member 2004-2013
Texas County Agriculture Agents Association Member 2004-2012
National Association of 4-H Agents Member 2004-2006
Texas Association of 4-H Agents Member 2004-2006
Texas Horse Show Committee 2005 – 2013
Fannin County Extension Horse Committee 2001-2004
Fannin County Beef and Forage Committee 1998- 2004

Leadership Roles

Fannin County Emergency Operations Center Animal Issues Chair 2011-2013
Fannin County Animal issues Committee Chairman 2007-2013
Fannin County Appraisal Board – Agriculture Committee Member – 2009 – 2013
Texas 4-H Roundup – Beef Quiz Bowl Judge 2007-2013
Texas 4-H Roundup – Horse Quiz Bowl Judge 2004-2012
Texas 4-H Equine Ambassador Leadership Program – Originating Concept, Charter Member and Facilitator 2012
Texas County Agriculture Agents Association Alternate Director 2012-13
Texas 4-H Horse Show Stock Horse Trail Class Superintendent 2009-2012
District IV 4-H Program Development Committee Member 2002-2012
District IV 4-H Record book Judge 2004-2013 Horse, Beef, Shooting Sports
District IV 4-H Beef Quiz Bowl Lead 2004-2013
District IV Horse Quiz Bowl Member 2007-2013
Youth Activities Chair – 2006 TCAAA State Conference
Transportation Director – 2006 TCAAA State Conference
Hubble Hall Dorm Activities Leader 1986-87
Daingerfield FFA Chapter President 1984-85 1985-86

Presentations Developed and Presented

Range Management and Ecosystem of North East Texas – Bois D’Arc Master Naturalists December 5, 2012
Fannin County Extension Program Interpretation to Commissioners Court February 6, 2007-2012
4-H Horse Judging Series - 4 Presentations January 2012
Groundwater management areas January 2007

Educational Programs developed and presented.

ANS 317 Livestock Management Techniques – Hands on and interactive Classwork including the following topics:

- Laboratory Safety Rules and Regulations
- Injections and Implants
- Livestock Handling
- Animal Health Management
- Parturition
- Sheep and goat management
- Identification
- Body Condition Scoring
- Determining Pregnancy
- Confined Feeding

ANS 1317 Introduction to Animal Science – Classroom coursework including the Following topics:

- History of Animal Science
- Basic nutrition and Feeding
- Animal Breeds and Origins
- Species overview of anatomy and physiology
- Livestock Production

This is an abbreviated list representing 10 years as County Extension Agent)

Basic Ag Skills Field Day April 5, 2013 - Cooperation with Noble Foundation, Collin County Extension, Denton County Extension and Grayson County Extension. Program Subject Matter – Stocking Rates, Herd Management, Forage Production, Fence and Shelter. Attendance 250

April 27, 2012 - Soil testing and interpreting results. Attendance 250

April 13, 2011 - – Stocking Rates, Herd Management, Forage Production, Fence and Shelter. Attendance 250

2009 and 2010 Basic fencing planning and construction. Attendance 250

North East Texas Pesticide Applicator Clinic December 10, 2012 – Pesticide update, Feral Hog Control Pasture and Forage Management.

Cooke County Stock horse Clinic – October 14, 2012 – Cattle handling and Horsemanship for Stock Horse Class, Assisted by Cody Maxwell CEA – Delta County.

Fannin County Gardening Series June – September 2012 - Monthly Educational Series presented and conducted by Fannin County Master Gardeners.

Texas 4-H Equine Ambassadors –June 3-7, 2012 4 Day educational and Industry Experience for Selected 4-H Equine participants. Training and Industry presentations, tours and demonstrations.

Fannin County Horsemanship Clinic May 26, 2012 – Teryn Muench Clinician – Advances horsemanship skills and basic maneuvers. 35 participants.

Fannin County 4th Grade Ag Day May 3, 2011, May 1, 2012 –(10 minute presentations) Texas Parks and Wildlife - Wildlife Trailer, Texas Animal Health commission – Animal Health, Fannin County Master Gardeners – Square Foot Gardening, Fannin 4- H – Livestock Projects, Bois d’Arc Master Naturalists – Stream Trailer and restoration,

Bonham Fire and Rescue, Dairy Farmers of America – Mobile Milking Trailer, Tractor and Farm Safety 400+ 4th grade Students

Fannin County Ag Breakfast – Mineral supplementation and Basic Nutrition. Nutrition Plus (Harry Hudgins) April 30, 2012

Fannin County Grape pruning and Production Workshop March 7, 2012- Dr Fran Pontache Clinician.

North East Texas Pesticide Applicator Clinic – Organized and acquired speakers and program 2004-2012
Various topics including Pesticide Updates, Pesticide Laws and Regulations, Pasture Management, Feral hog management, etc

Dec 14, 2010 Conduct Private Pesticide Applicator Training and Test coinciding with event.

North Texas Cattleman's Conference, McKinney Texas November 4, 2011 – Cooperation with Collin, Grayson and Cooke Counties, Heifer Development and Replacement Selection, Stockmanship with Ron Gill.

Texas Private Pesticide Applicator Training and Test October 14, 2011 Conduct Training and Test. Present rules and regulations for Texas Applicators.

Multi-County Master Gardener Training Greenville Civic Center September 7, 14, 21, October 5, 12, 19, 26, 2011 Kaufman, Hunt, Fannin, Hopkins, Delta counties. Subject matter and program training for New Master Gardener Volunteers.

Fannin County Rainwater Harvesting Program and Demonstration July 9, 2011- Dottie Woodson presenter

Crop Field Day April 12, 2011 – Cooperation with Russell Sutton Texas AgriLife Research at Leonard research Farm. Crop varieties and results.

Controlling Grass and Weeds in Bermudagrass. Effects of Renovation on Black Land Soil. Result Demonstration Field Day: Roger Skipper/Lucky 7 Ranch July 8, 2011

District 4 4-H Horse Judging Contest April 8, 2011– Hopkins County Expo Center

Coordinate Southwest Dairy Farmers of America Mobile Dairy Classroom with Dodd City, Savoy and Ector 4th Grade Class for Curriculum Enrichment.